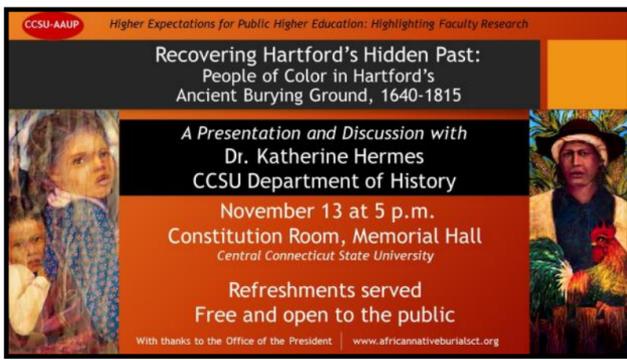


Spotlight on CSU-AAUP Members' Research:

Please join fellow union members, students, and members of the public at CCSU on Nov. 13, 2019, as Dr. Kathy Hermes leads us on a visit to a forgotten part of Hartford's past. As a perfect example of the importance of sabbatical leave for faculty, Dr. Hermes's presentation showcases her work **"Recovering Hartford's Hidden Past: People of Color in Hartford's Ancient Burying Ground, 1640-1815."** This is part of a collaborative and interdisciplinary research project involving a team of faculty, students, librarians, artists, and computer scientists.

Together, they discovered the identity and life stories of hundreds of African and Native Americans who may have been buried in the Ancient Burying ground and who, until now, had been forgotten.

This event is free and open to the public. [To register for the November 13 event, click here](#) or copy and paste this link in your browser: <https://form.jotform.com/92846571940163>



Wednesday, November 13, 2019, Constitution Room, Memorial Hall, CCSU.
5 p.m.: Meet and Greet.
6 p.m.: Dr. Hermes' Presentation.
7 p.m.: Audience Q&A.

Refreshments served throughout the evening.

We hope to see you there to celebrate the contribution public higher education brings to Connecticut's past, present, and future.

Campus Equity Week Focuses On Part-time Members:

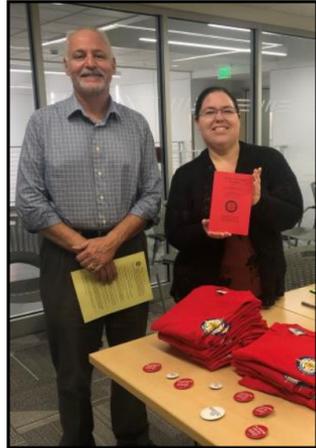
CSU-AAUP chapters held events throughout Campus Equity Week Oct. 21-25, 2019, to show our solidarity with and shift the focus to our 2,000 part-time members, Union leaders and members connected with part-time colleagues and heard how CSU-AAUP can best support them.

Part-timers make up more than half of the CSU-AAUP membership and provide important services to the universities and our students. It's time they have the support they deserve.

From multi-year contracts, to adequate office space, to sick days, to affordable health care, the issues our part-time members face are clear.

CSU-AAUP is committed to addressing these concerns and advocating for better support for all of our part-time members. If you are interested in learning more about part-time issues and advocacy, please contact [Liz Newberg](#) at 860-832-3793.

To see more photos of Campus Equity Week at CSU-AAUP chapters, visit the CSU-AAUP Flickr page, [here](#).



At left, ECSU-AAUP Vice President Lyndsey Lanagan-Leitzel holds the CSU-AAUP Contract while speaking with a part-time member during Campus Equity Week. ECSU held events in the morning and afternoon over two week days.



Above left, SCSU-AAUP members enjoyed coffee and conversation with union leadership and staff while having a lively discussion about job security for part-time faculty. Above right, part-time member Don Rogers organizes the "Wall of Fame" at CCSU. This wall holds nearly 70 personal, signed messages of support from part-time members who were unable to attend CCSU-AAUP's luncheon for part-time faculty.

CSU-AAUP Council Endorses Statement Against Consolidation:

CSU-AAUP Council voted unanimously at the October 17, 2019, Council Meeting to endorse a "Statement of Unity" opposing consolidation plans (Students First) that are being pursued by the Board of Regents. The statement was drafted by union leaders from the 4Cs, CSU-AAUP, AFT, SOUAF and AFSCME – all unions whose members work in the CSCU system.

According to the statement: "The united unions of CSCU hold that 'Students First' will not realize the projected savings, will be disruptive for students, will have negative consequences on critical student outcomes, and will erode the value of the community colleges for students and for the state of Connecticut for years to come."

On Oct. 26, 2019, during their 54th state conference, the Connecticut NAACP announced its [endorsement](#) of the BOR's "Students First" consolidation plan. BOR President Mark Ojakian was also a featured panelist at the conference.

Some members of the Reluctant Warriors group, the grassroots organization made up of faculty and staff from the community colleges and state universities who are pushing back against the consolidation, expressed concern that the Connecticut NAACP did not speak with anyone opposing the plan before voting to endorse it.

To read the full Statement of Unity, [click here](#).



Senator Julie Kushner Visits SCSU-AAUP:

SCSU-AAUP members enjoyed a visit from Senator Julie Kushner at their October Chapter Meeting. Kushner spoke to members about the [Paid Family and Medical Leave plan that Governor Lamont signed](#) into law June 25, 2019. Sen. Kushner, a former UAW union director and activist, was a sponsor of the bill and worked tirelessly to not only get it passed, but to ensure it included a broad definition of family.

"We aimed high this year and this version is better than any other versions previously proposed," Sen. Kushner said to chapter members. "We also made sure the bill had good wage replacement levels, which is especially important for low-wage workers."

Connecticut is now the seventh state in the nation to pass a comprehensive paid leave plan. While the new law is not applicable to state workers, collective bargaining units may decide to negotiate this into contracts. Some have called the Connecticut plan the [most generous in the nation](#).

Employees are eligible for up to 12 weeks of paid leave per year and 14 weeks for pregnancy-related issues. The plan is paid for by a 0.5 percent pay roll tax.

In addition to taking time for personal care, employees can use the time to: care for a new child (including foster or adoption); care for a family member with a serious condition; be an organ or bone marrow donor; meet needs that stem from a family member who is on active duty.



Pictured from left are: SCSU-AAUP President Steven Monroe Tomczak; SCSU-AAUP member Michelle Griswold; State Senator Julie Kushner; SCSU-AAUP Vice President Kari Swanson; SCSU-AAUP Organizing Committee Chair Cindy Stretch; and past SCSU-AAUP Council Member Doris Moreno.