

Selected Employee Premium Share -- Typical POS and POE Plans

----- Rates Effective 7/1-17 ----- Compared to Rates Effective 7/1/21 (Without Inflation)

Health Care Option	Cover. Type	Current Employee Premium Percent	Effective 7/1/19	Effective 7/1/20	Effective 7/1/21	Current Total Biweekly Premium Equivalent	Current Total Monthly Premium Equivalent	Current Monthly Employee Share	Current Employee Bi-Weekly Share	7/1/21 Biweekly Employee Share (Without Inflation)	Net Bi-weekly Increase as of 7/1/21 (Without Inflation)
Anthem Pos	S	10.54%	11.54%	12.54%	13.54%	\$394.94	\$855.71	\$90.16	\$41.61	\$53.46	\$11.85
	1+1	16.54%	16.54%	16.54%	16.54%	\$868.88	\$1,882.57	\$311.47	\$143.76	\$143.76	\$0.00
	Fam	15.58%	15.58%	15.58%	16.00%	\$1,066.35	\$2,310.42	\$359.85	\$166.08	\$170.62	\$4.53
	FLES	11.09%	12.09%	13.09%	14.09%	\$635.34	\$1,376.56	\$152.72	\$70.49	\$89.55	\$19.06
Oxford Pos	S	10.57%	11.57%	12.57%	13.57%	\$322.51	\$698.78	\$73.87	\$34.09	\$43.77	\$9.68
	1+1	16.60%	16.60%	16.60%	16.60%	\$709.53	\$1,537.32	\$255.20	\$117.78	\$117.78	\$0.00
	Fam	15.63%	15.63%	15.63%	16.00%	\$870.78	\$1,886.70	\$294.83	\$136.08	\$139.33	\$3.25
	FLES	11.13%	12.13%	13.13%	14.13%	\$519.64	\$1,125.88	\$125.31	\$57.84	\$73.42	\$15.59
Anthem POE	S	8.43%	9.43%	10.43%	11.43%	\$383.07	\$829.98	\$69.99	\$32.30	\$43.80	\$11.49
	1+1	11.55%	12.55%	13.55%	14.55%	\$842.75	\$1,825.96	\$210.86	\$97.32	\$122.60	\$25.28
	Fam	12.53%	13.53%	14.53%	15.53%	\$1,034.28	\$2,240.95	\$280.68	\$129.54	\$160.57	\$31.03
	FLES	9.99%	10.99%	11.99%	12.99%	\$616.43	\$1,335.60	\$133.36	\$61.55	\$80.04	\$18.49
Oxford HMO Select	S	8.46%	9.46%	10.46%	11.46%	\$307.69	\$666.66	\$56.43	\$26.04	\$35.28	\$9.23
	1+1	11.59%	12.59%	13.59%	14.59%	\$676.92	\$1,466.65	\$170.04	\$78.48	\$98.79	\$20.31
	Fam	12.57%	13.57%	14.57%	15.57%	\$830.76	\$1,799.98	\$226.33	\$104.46	\$129.38	\$24.92
	FLES	10.02%	11.02%	12.02%	13.02%	\$496.04	\$1,074.76	\$107.72	\$49.72	\$64.60	\$14.88
Anthem POE Gate Keeper	S	7.70%	8.70%	9.70%	10.70%	\$361.41	\$783.05	\$60.32	\$27.84	\$38.68	\$10.84
	1+1	10.13%	11.13%	12.13%	13.13%	\$795.10	\$1,722.71	\$174.44	\$80.51	\$104.36	\$23.85
	Fam	10.60%	11.60%	12.60%	13.60%	\$975.80	\$2,114.23	\$224.13	\$103.44	\$132.72	\$29.27
	FLES	8.81%	9.81%	10.81%	11.81%	\$614.39	\$1,331.18	\$117.30	\$54.14	\$72.57	\$18.43
Oxford HMO	S	7.83%	8.83%	9.83%	10.83%	\$269.28	\$583.45	\$45.67	\$21.08	\$29.16	\$8.08
	1+1	10.19%	11.19%	12.19%	13.19%	\$592.43	\$1,283.59	\$130.77	\$60.36	\$78.13	\$17.77
	Fam	10.67%	11.67%	12.67%	13.67%	\$727.07	\$1,575.32	\$168.02	\$77.55	\$99.36	\$21.81
	FLES	8.87%	9.87%	10.87%	11.87%	\$457.79	\$991.87	\$87.94	\$40.59	\$54.32	\$13.73
Anthem Out of Area	S	7.72%	8.72%	9.72%	10.72%	\$510.15	\$1,105.33	\$85.31	\$39.37	\$54.68	\$15.30
	1+1	12.12%	13.12%	14.12%	15.12%	\$1,122.34	\$2,431.73	\$294.74	\$136.03	\$169.70	\$33.67
	Fam	11.41%	12.41%	13.41%	14.41%	\$1,377.41	\$2,984.39	\$340.52	\$157.16	\$198.49	\$41.32
	FLES	8.13%	9.13%	10.13%	11.13%	\$867.26	\$1,879.06	\$152.72	\$70.49	\$96.50	\$26.02
Oxford Out of Area	S	9.98%	10.98%	11.98%	12.98%	\$323.79	\$701.54	\$70.01	\$32.31	\$42.03	\$9.71
	1+1	15.67%	15.67%	15.67%	16.00%	\$712.33	\$1,543.39	\$241.87	\$111.63	\$113.97	\$2.34
	Fam	14.75%	15.00%	15.00%	16.00%	\$874.23	\$1,894.16	\$279.44	\$128.97	\$139.88	\$10.90
	FLES	10.51%	11.51%	12.51%	13.51%	\$550.44	\$1,192.62	\$125.31	\$57.84	\$74.35	\$16.51
Anthem Preferred	S	17.59%	17.59%	17.59%	17.59%	\$528.47	\$1,145.02	\$201.37	\$92.94	\$92.94	\$0.00
	1+1	23.35%	23.35%	23.35%	23.35%	\$1,162.64	\$2,519.05	\$588.10	\$271.43	\$271.43	\$0.00
	Fam	22.36%	22.36%	22.36%	22.36%	\$1,426.87	\$3,091.55	\$691.24	\$319.03	\$319.03	\$0.00
	FLES	20.71%	20.71%	20.71%	20.71%	\$898.40	\$1,946.53	\$403.20	\$186.09	\$186.09	\$0.00