



**CONNECTICUT STATE UNIVERSITY
AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS**

July 28, 2011

Dear Colleagues:

At a special meeting held on July 28, 2011, the CSU-AAUP Council voted unanimously in favor of the following resolution:

RESOLVED, That the CSU-AAUP Council endorses the Revised SEBAC 2011 Agreement dated July 22, 2011 and as a result of the CSU-AAUP membership's overwhelming approval of the 2011 SEBAC Concession Agreement dated May 27, 2011 by a vote of 90% in favor, and the lack of any substantive differences between the two agreements, CSU-AAUP reaffirms its approval of the Revised SEBAC 2011 Agreement.

Consequently, it was the Council's decision that the revised SEBAC 2011 Agreement need not be submitted to the membership for another vote. The Council came to this decision for the following reasons:

- There were no substantive changes to the tentative agreement for our bargaining unit (**please see link at the end, issued by SEBAC, outlining the changes**).
- Answers to questions pertaining to the original agreement remain the same.
- There is no change to the CSU-AAUP/BOT Agreement dated May 27, 2011.
- In June, approximately 33% of CSU-AAUP bargaining unit members voted on the original agreement, the highest percentage in recent history. 90% of those voting approved both the SEBAC and the CSU-AAUP/BOT agreements.
- Unlike most other SEBAC unions, the work year for most of our members does not include the summer months, and many of our members are not around in July and most of August and therefore may not be able to vote. The deadline for ratification or affirmation by all SEBAC unions is August 17th.
- Our members were notified of the tentative agreement prior to the end of the semester, and a vote was subsequently held over the course of three weeks. No change to the original SEBAC agreement has been made that would have any adverse consequence for our members and so there is no reason to expect a different outcome other than a much lower voter turnout because of insufficient notice and an expedited voting timeline that falls outside of the regular work year of most of our members. CSU-AAUP members clearly voted in favor of this agreement and their vote should stand.

Sincerely,

Vijay Nair,
President
CSU-AAUP

[Click here](#) to read the full tentative agreement.

[Click here](#) to read a document that spells out the differences between the previous tentative agreement and the revised tentative agreement.